

# DISTRICT CAPACITY BUILDING INITIATIVE

## *Program Overview*

---



### **PURPOSE**

- Large-scale capacity building with laser focus on leadership and instruction
- Building capacity across the system, leaving a legacy for continuous improvement in the future

### **PROCESS**

- Systemic approach with training and development at multiple levels involving multiple roles – central office leadership, school leadership, school teams, district trainers
- Coherence building
- Five strands of intervention
  1. *Strategic Design and Capacity Building with all district level leadership*
  2. *Principals as Instructional Leaders Program*
  3. *School Leadership Team Program*
  4. *Capacity Building for Trainers*
  5. *Program Assessment*
- Training, consulting, coaching, mentoring

### **PAYOFF**

- Increased student achievement for all students
- Increased, sustainable system capacity
- A more united system

### **PARTNERS**

- Public School District – All schools, phased in as cohorts over a three year period
- Center for Development and Learning (CDL)
- Ontario Institute for Studies in Education (OISE) at the University of Toronto



*For information on our programs, contact:*  
**CENTER FOR DEVELOPMENT AND LEARNING**  
208 South Tyler Street • Covington, LA 70433  
(985) 893-7777 [www.cdl.org](http://www.cdl.org) [learn@cdl.org](mailto:learn@cdl.org)